

COMPETITION TRIBUNAL

IN THE MATTER OF the *Competition Act*, R.S.C. 1985, c. C-34, and the *Competition Tribunal Rules*, SOR/2008-141;

AND IN THE MATTER OF the proposed merger of E.I. du Pont de Nemours and Company and The Dow Chemical Company;

AND IN THE MATTER OF the filing and registration of a consent agreement pursuant to sections 92 and 105 of the *Competition Act*.

BETWEEN :

COMPETITION TRIBUNAL TRIBUNAL DE LA CONCURRENCE REGISTERED / ENREGISTRÉ FILED / PRODUIT Date: June 27, 2017 CT-2017-013 Andrée Bernier for / pour REGISTRAR / REGISTRARE	
OTTAWA, ONT.	# 2

THE COMMISSIONER OF COMPETITION

Applicant

Date:

– and –

E.I. du PONT de NEMOURS AND COMPANY and
THE DOW CHEMICAL COMPANY

Respondents

CONSENT AGREEMENT

RECITALS:

A. Respondents propose a merger of equals pursuant to an Agreement and Plan of Merger dated December 11, 2015 and amended March 31, 2017 (the “Transaction”).

B. The Commissioner has concluded that the Transaction is likely to result in a substantial lessening and/or prevention of competition in the supply of acid copolymers and ionomers, cereal broadleaf herbicides and cereal burndown herbicide additives in Canada, and that the implementation of this Agreement is necessary to ensure that any substantial lessening and/or prevention of competition will not result from the Transaction.

C. Respondents do not admit but will not for the purposes of this Agreement, including execution, registration, enforcement, variation or rescission, contest the Commissioner’s conclusions that (i) the Transaction is likely to result in a substantial lessening and/or prevention of competition in the supply of acid copolymers and ionomers, cereal broadleaf herbicides and cereal burndown herbicide additives in

Canada; and (ii) the implementation of this Agreement is necessary to ensure that any substantial lessening and/or prevention of competition will not result from the Transaction.

D. Nothing in this Agreement affects any investigation, inquiry or proceeding other than under section 92 of the Act in respect of the Transaction.

THEREFORE Respondents and the Commissioner agree as follows:

I. DEFINITIONS

[1] Whenever used in this Agreement, the following words and terms have the meanings set out below:

- (a) **“Act”** means the *Competition Act*, R.S.C. 1985, c. C-34, as amended;
- (b) **“Affiliate”** means, in respect of a Person, any other Person controlling, controlled by or under common control with such first Person, whether directly or indirectly, and **“control”** means directly or indirectly hold securities or other interests in a Person (i) to which are attached more than 50% of the votes that may be cast to elect directors or persons exercising similar functions or (ii) entitling the holder to receive more than 50% of the profits of the Person or more than 50% of its assets on dissolution;
- (c) **“Agreement”** means this Consent Agreement, including the schedules hereto, and references to a “Part”, “Section”, “Paragraph” or “Schedule” are, unless otherwise indicated, references to a part, section, paragraph or schedule of or to this Agreement;
- (d) **“Business Day”** means a day on which the Competition Bureau’s Gatineau, Quebec office is open for business;
- (e) **“Calgary Facility”** means DuPont’s leasehold interest in the facility located at 4444 72 Avenue SE, Calgary, Alberta, T2C 2C1;
- (f) **“Closing”** means the completion of the Transaction under the Transaction Agreement;
- (g) **“Closing Date”** means the date on which Closing occurs;
- (h) **“Commissioner”** means the Commissioner of Competition appointed under the Act and includes his authorized representatives;
- (i) **“Confidential Information”** means competitively sensitive, proprietary and all other information that is not in the public domain, and that is owned by or pertains to a Person or a Person’s business, and includes, but is not limited to, manufacturing, operations and financial information, customer lists, price lists, contracts, cost and revenue information,

marketing methods, patents, technologies, processes, or other trade secrets, research or development;

- (j) **“Crop Protection Business”** means DuPont’s Canadian Herbicide Products business;
- (k) **“Crop Protection Remedy”** means the transaction agreement by and between DuPont and FMC Corporation, dated March 31, 2017 or, subject to approval by the Commissioner, a sale and purchase agreement with another Purchaser of the Divestiture Assets associated with the Crop Protection Business;
- (l) **“Divested Business”** means the Crop Protection Business and the Material Science Business;
- (m) **“Divestiture”** means the sale, conveyance, transfer, assignment or other disposal of the Divestiture Assets to Purchasers pursuant to this Agreement and with the prior approval of the Commissioner, such that Respondents will have no direct or indirect interest in the Divestiture Assets;
- (n) **“Divestiture Agreement”** means the Crop Protection Remedy, the Material Science Remedy and any other binding and definitive agreement between Respondents and a Purchaser or Purchasers to effect all or part of the Divestiture pursuant to this Agreement and subject to the prior approval of the Commissioner;
- (o) **“Divestiture Assets”** means all of the right, title and interest in, to and under the tangible assets, including research and development assets located at each of the facilities listed below and primarily used by the Divested Business; and Intangible Assets relating to the Divested Business, including:
 - (i) the Freeport Facility;
 - (ii) the Hanley Facility;
 - (iii) the Calgary Facility;
 - (iv) the Manati Manufacturing Unit;
 - (v) the Newark Facility;
 - (vi) the PrecisionPac Delivery System; and
 - (vii) the Herbicide Products;

provided that:

1. Respondents may retain copies of or access to any assets used by DuPont (i) relating to the non-agricultural businesses within DuPont's industrial complex located at Km 2/3 Rr 686, Manati, Puerto Rico 00674 or to the industrial complex as a whole, (ii) required in order to perform any services pursuant to Respondents' agreements with FMC Corporation or another Purchaser, or (iii) required for DuPont's non-Crop Protection Business;
 2. Divestiture Assets do not include (i) information technology, equipment, and tools (e.g., servers, network equipment, and enterprise workstations) connected to Dow's network or (ii) tangible assets that will be used by Respondents to perform any services pursuant to their agreements with Purchaser;
 3. Respondents may retain copies of or access to (i) any Records used by Respondents' retained businesses other than the Material Science Business and (ii) any Records that will be used by Respondents to perform any services pursuant to their agreements with Purchaser; and
 4. Licenses, permits, and authorizations issued by any governmental organization are included only to the extent such licenses, permits, and authorizations are capable of assignment or transfer;
- (p) **"Divestiture Process Agreement"** means the agreement described in Section 4 of this Agreement;
- (q) **"Divestiture Trustee"** means the Person(s) appointed pursuant to Part III of this Agreement (or any substitute appointed thereto) and any employees, agents or other Persons acting for or on behalf of the Divestiture Trustee;
- (r) **"Divestiture Trustee Sale"** means the Divestiture to be conducted by the Divestiture Trustee pursuant to Part III of this Agreement;
- (s) **"Divestiture Trustee Sale Period"** means the 6 month period commencing upon expiry of the Initial Sale Period;
- (t) **"Dow"** means The Dow Chemical Company and its Affiliates and their directors, officers, employees, agents, representatives, successors and assigns;
- (u) **"Dow Support Employee"** means any employee of Dow, other than a Dow Texas Operational Employee, who provides either (i) transitional services to the Purchaser of the Material Science Business; or (ii) non-competitively sensitive services to the Purchaser of the Material Science

Business that are customarily provided to tenants at an integrated chemical site, including maintenance, emergency first response, logistics, infrastructure, environmental operations, utilities, information technology, laboratory services and management of waste and excess materials, and, for greater certainty, such services do not include services provided by any employee of Dow who is privy to Dow sales, pricing, marketing or competitive strategy information;

- (v) **“Dow Texas Operational Employee”** means any employee of Dow whose job responsibility involves the operation of the Freeport Facility;
- (w) **“DuPont”** means E.I. du Pont de Nemours and Company and its Affiliates and their directors, officers, employees, agents, representatives, successors and assigns;
- (x) **“First Reference Date”** shall have the meaning set out in Paragraph 20(d) of this Agreement;
- (y) **“Freeport Facility”** means Dow’s dedicated acid copolymer production facility located within the B-7700 Block and B-7800 Block of Dow’s integrated chemical site at 2301 Brazosport Boulevard, APB Building, Freeport, Texas 77541, USA, including a ground lease to the real property underlying the Freeport Facility, but not including ownership of any underlying real property;
- (z) **“Hanley Facility”** means DuPont’s agriculture experimental farm located at Hanley, Saskatchewan;
- (aa) **“Herbicide Products”** means all DuPont cereal broadleaf herbicide products and cereal burndown herbicide additives containing the active ingredients azimsulfuron, chlorsulfuron methyl, ethametsulfuron methyl, flupyr-sulfuron methyl, lenacil, metsulfuron methyl, thifensulfuron methyl, tribenuron methyl, or trifl-sulfuron methyl;
- (bb) **“Initial Sale Period”** means the period that commences at Closing and shall expire the later of 90 days after the Closing Date or November 30, 2017;
- (cc) **“Intangible Assets”** means intellectual property of any nature and kind primarily used by the Divested Business in connection with the development, manufacture and/or sale of acid copolymers and ionomers or Herbicide Products, including:
 - (i) patents, copyrights, trademarks, software and licenses;
 - (ii) trade dress, industrial designs, distinguishing guises, trade secrets, know-how, techniques, data, inventions, practices, methods and other confidential or proprietary technical, business, research,

development and other information, and all rights in any jurisdiction to limit the use or disclosure thereof;

- (iii) rights to obtain and file for patents and copyrights and registrations thereof; and
- (iv) rights to sue and recover damages or obtain injunctive relief for infringement, dilution, misappropriation, violation or breach of any of the foregoing;

provided that to the extent any Intangible Assets primarily used by the Material Science Business are also used by other Dow businesses or are necessary to perform any services pursuant to Respondents' agreements with SK Global Chemical Co., Ltd. or another Purchaser, Respondents will receive a licence to such Intangible Assets from such Purchaser;

- (dd) **“Manati Manufacturing Unit”** means the manufacturing unit within DuPont's industrial complex at Km 2/3 Rr 686, Tierras Nuevas Salientes Ward, Manati, Puerto Rico 00674;
- (ee) **“Material Science Business”** means Dow's Canadian acid copolymers and ionomers business;
- (ff) **“Material Science Remedy”** means the sale and purchase agreement between Dow and SK Global Chemical Co., Ltd., dated February 1, 2017 or, subject to approval by the Commissioner, a sale and purchase agreement with another Purchaser of the Divestiture Assets associated with the Material Science Business;
- (gg) **“Monitor”** means Mazars Group (in respect of the Crop Protection Business) and ING Bank N.V., ING Wholesale Banking (in respect of the Material Science Business) or any other Person(s) appointed pursuant to Part X of this Agreement, and any employees, agents or other Persons acting for or on behalf of the Monitor, provided that if no Monitor is appointed, other than in Part X of this Agreement Monitor means the Commissioner;
- (hh) **“Monitor Agreement”** means the agreement described in Section 33 of this Agreement;
- (ii) **“Newark Facility”** means DuPont's Stine discovery facility located at 1090 Elkton Road, Newark, Delaware 19711, USA, excluding the Haskell facility (toxicology and animal testing);
- (jj) **“Person”** means any individual, corporation or partnership, sole proprietorship, trust or other unincorporated organization capable of conducting business, and any Affiliates thereof;

- (kk) **“PrecisionPac Delivery System”** means DuPont’s herbicide delivery technology that provides customizable crop protection solutions for growers and is used to dispense Herbicide Products excluding PrecisionPac delivery technology used in DuPont’s non-Crop Protection Business and preserving DuPont’s non-exclusive retained rights to use such technology for any purpose;
- (ll) **“Purchaser”** means a Person that acquires Divestiture Assets pursuant to this Agreement and a Divestiture Agreement;
- (mm) **“Records”** means records within the meaning of subsection 2(1) of the Act;
- (nn) **“Respondents”** means Dow and DuPont;
- (oo) **“Second Reference Date”** shall have the meaning set out in Paragraph 20(e) of this Agreement;
- (pp) **“Transaction”** means the transaction described in the first recital to this Agreement;
- (qq) **“Transaction Agreement”** means the Agreement and Plan of Merger dated December 11, 2015 and amended March 31, 2017;
- (rr) **“Transitional Services Agreements”** means the Ag Cross Transition Services Agreement and the Manufacturing Agreement (Retained AG Sites) to be entered into by and between DuPont and FMC Corporation; and
- (ss) **“Tribunal”** means the Competition Tribunal established by the *Competition Tribunal Act*, R.S.C. 1985, c.19 (2nd Supp.).

II. OBLIGATION TO COMPLETE DIVESTITURE

- [2] Respondents shall use commercially reasonable efforts to complete the Divestiture. During the Initial Sale Period, Respondents shall divest the Crop Protection Business pursuant to the Crop Protection Remedy and the Material Science Business pursuant to the Material Science Remedy.

III. DIVESTITURE TRUSTEE SALE PROCESS

- [3] In the event that Respondents fail to complete the Divestiture during the Initial Sale Period, the Commissioner shall appoint a Divestiture Trustee to complete the Divestiture in accordance with this Agreement. Such appointment may be made at any time prior to the expiry of the Initial Sale Period or on such later date as the Commissioner determines.

- [4] Within 5 Business Days after the appointment of the Divestiture Trustee, Respondents shall submit to the Commissioner for approval the terms of a proposed Divestiture Process Agreement with the Divestiture Trustee and the Commissioner that confers on the Divestiture Trustee all rights and powers necessary to permit the Divestiture Trustee to effect the Divestiture.
- [5] Within 5 Business Days after receipt of the proposed Divestiture Process Agreement referred to in Section 4, the Commissioner shall advise Respondents whether or not he approves the terms of the proposed Divestiture Process Agreement. If the Commissioner does not approve the terms of the proposed Divestiture Process Agreement, he shall prescribe alternative terms that Respondents shall incorporate into a final Divestiture Process Agreement with the Divestiture Trustee and the Commissioner.
- [6] Without limiting the Commissioner's discretion to require additional terms, Respondents consent to the following terms and conditions regarding the Divestiture Trustee's rights, powers and duties, and shall include such terms in the Divestiture Process Agreement:
- (a) The Divestiture Trustee shall complete the Divestiture as expeditiously as possible, and in any event prior to expiry of the Divestiture Trustee Sale Period.
 - (b) The Divestiture Trustee shall use reasonable efforts to negotiate terms and conditions for the Divestiture that are as favourable to Respondents as are reasonably available at that time; however, the Divestiture shall not be subject to any minimum price. The Divestiture Trustee's opinion of what constitutes favourable terms and conditions and what constitutes reasonably available terms and conditions, is subject to review and approval by the Commissioner.
 - (c) Subject to oversight and approval by the Commissioner, the Divestiture Trustee shall have full and exclusive authority during the Divestiture Trustee Sale Period:
 - (i) to complete the Divestiture in accordance with the provisions of this Part;
 - (ii) to solicit interest in a possible Divestiture by whatever process or procedure the Divestiture Trustee believes is suitable to allow a fair opportunity for one or more prospective good faith Purchasers to offer to acquire the Divestiture Assets, and for greater certainty, in determining whether to pursue negotiations with a prospective Purchaser, may have regard to the approval criteria in Section 21;
 - (iii) to enter into a Divestiture Agreement with a Purchaser that will be legally binding on Respondents;

- (iv) to negotiate reasonable commercial covenants, representations, warranties and indemnities to be included in a Divestiture Agreement, and to negotiate transitional services agreements substantially in the form of the Transitional Services Agreements; and
 - (v) to employ, at the expense of Respondents, such consultants, accountants, legal counsel, investment bankers, business brokers, appraisers, and other representatives and assistants as the Divestiture Trustee believes are necessary to carry out the Divestiture Trustee's duties and responsibilities.
- (d) Where any Person makes a good faith inquiry respecting a possible purchase of Divestiture Assets, the Divestiture Trustee shall notify such Person that the Divestiture is being made and shall provide to such Person a copy of this Agreement.
- (e) Where, in the opinion of the Divestiture Trustee, a Person has a good faith interest in purchasing Divestiture Assets and has executed a confidentiality agreement, in a form satisfactory to the Commissioner, with the Divestiture Trustee protecting any Confidential Information that such Person may receive in the course of its due diligence review of the Divestiture Assets and subject to any legally recognized privilege, the Divestiture Trustee shall:
- (i) promptly provide to such Person all information respecting the Divestiture Assets that is determined by the Divestiture Trustee to be relevant and appropriate;
 - (ii) permit such Person to make reasonable inspection of the Divestiture Assets and of all financial, operational or other Records and information, including Confidential Information, relevant to the Divestiture; and
 - (iii) give such Person as full and complete access as is reasonable in the circumstances to the personnel involved in managing the Divestiture Assets.
- (f) The Divestiture Trustee shall have no obligation or authority to operate or maintain the Divestiture Assets.
- (g) The Divestiture Trustee shall provide to the Commissioner and to the Monitor, within 14 days after the later of the Divestiture Trustee's appointment and the commencement of the Divestiture Trustee Sale Period and thereafter every month, a written report describing the progress of the Divestiture Trustee's efforts to complete the Divestiture. The report shall include a description of contacts, negotiations, due diligence and offers regarding the Divestiture Assets, the name, address and phone

number of all parties contacted and of prospective Purchasers who have come forward. The Divestiture Trustee shall, within 3 Business Days, respond to any request by the Commissioner for additional information regarding the status of the Divestiture Trustee's efforts to complete the Divestiture.

- (h) The Divestiture Trustee shall notify Respondents and the Commissioner within 2 Business Days after the signing of any letter of intent or agreement in principle relating to the Divestiture Assets, and shall provide to Respondents a copy of any executed Divestiture Agreement upon receipt of the Commissioner's approval of the Divestiture contemplated in such Divestiture Agreement.
- [7] Respondents shall not be involved in the Divestiture process during the Divestiture Trustee Sale Period or in any negotiations with prospective Purchasers undertaken by the Divestiture Trustee, nor will Respondents have contact with prospective Purchasers during the Divestiture Trustee Sale Period.
- [8] Subject to any legally recognized privilege, Respondents shall provide to the Divestiture Trustee full and complete access to all personnel, Records, information (including Confidential Information) and facilities relating to the Divestiture Assets, to enable the Divestiture Trustee to conduct its own investigation of the Divestiture Assets and to provide access and information to prospective Purchasers.
- [9] Respondents shall take no action that interferes with or impedes, directly or indirectly, the Divestiture Trustee's efforts to complete the Divestiture.
- [10] Respondents shall fully and promptly respond to all requests from the Divestiture Trustee and shall provide all information the Divestiture Trustee may request. Respondents shall identify an individual who shall have primary responsibility for fully and promptly responding to such requests from the Divestiture Trustee on behalf of Respondents.
- [11] Respondents will do all such acts and execute all such documents, and will cause the doing of all such acts and the execution of all such documents as are within its power to cause the doing or execution of, as may be reasonably necessary to ensure that the Divestiture Assets are divested in the Divestiture Trustee Sale Period and that agreements entered into by the Divestiture Trustee are binding upon and enforceable against Respondents.
- [12] Respondents shall be responsible for all reasonable fees and expenses properly charged or incurred by the Divestiture Trustee in the course of carrying out the Divestiture Trustee's duties and responsibilities under this Agreement. The Divestiture Trustee shall serve without bond or security, and shall account for all fees and expenses incurred. Respondents shall pay all reasonable invoices submitted by the Divestiture Trustee within 30 days after receipt and, without

limiting this obligation, Respondents shall comply with any agreement it reaches with the Divestiture Trustee regarding interest on late payments. In the event of any dispute: (i) such invoice shall be subject to the approval of the Commissioner; and (ii) Respondents shall promptly pay any invoice approved by the Commissioner. Any outstanding monies owed to the Divestiture Trustee by Respondents shall be paid out of the proceeds of the Divestiture.

- [13] Respondents shall indemnify the Divestiture Trustee and hold the Divestiture Trustee harmless against any losses, claims, damages, liabilities or expenses arising out of, or in connection with, the performance of the Divestiture Trustee's duties, including all reasonable fees of counsel and other expenses incurred in connection with the preparation or defence of any claim, whether or not resulting in any liability, except to the extent that such losses, claims, damages, liabilities, or expenses result from malfeasance, gross negligence or bad faith by the Divestiture Trustee.
- [14] Respondents shall indemnify the Commissioner and hold the Commissioner harmless against any losses, claims, damages, liabilities or expenses arising out of, or in connection with, the performance of the Divestiture Trustee's duties, including all reasonable fees of counsel and other expenses incurred in connection with the preparation or defence of any claim, whether or not resulting in any liability.
- [15] If the Commissioner determines that the Divestiture Trustee has ceased to act or has failed to act diligently, the Commissioner may remove the Divestiture Trustee and appoint a substitute Divestiture Trustee. The provisions of this Agreement respecting the Divestiture Trustee shall apply in the same manner to any substitute Divestiture Trustee.
- [16] Respondents may require the Divestiture Trustee and each of the Divestiture Trustee's consultants, accountants, legal counsel, investment bankers, business brokers, appraisers, and other representatives and assistants to sign an appropriate confidentiality agreement in a form satisfactory to the Commissioner; provided, however, that such agreement shall not restrict the Divestiture Trustee from providing any information to the Commissioner.
- [17] The Commissioner may require the Divestiture Trustee and each of the Divestiture Trustee's consultants, accountants, legal counsel, investment bankers, business brokers, appraisers, and other representatives and assistants to sign an appropriate confidentiality agreement relating to materials and information the Divestiture Trustee may receive from the Commissioner in connection with the performance of the Divestiture Trustee's duties.
- [18] Notwithstanding any term of this Agreement, the rights, powers and duties of the Divestiture Trustee under this Agreement shall not expire until the Divestiture is completed.

IV. COMMISSIONER APPROVAL OF DIVESTITURE

- [19] The Divestiture may proceed only with the prior approval of the Commissioner in accordance with this Part. For greater certainty, the Commissioner approves the Divestiture of the Material Science Business to SK Global Chemical Co., Ltd. in accordance with the sale and purchase agreement dated February 1, 2017 and the Divestiture of the Crop Protection Business to FMC Corporation in accordance with the sale and purchase agreement dated March 31, 2017, and if a Divestiture is a notifiable transaction nothing in this Agreement affects the operation of Part IX of the Act.
- [20] The Divestiture Trustee shall comply with the following process for seeking and obtaining a decision of the Commissioner regarding his approval of a proposed Divestiture:
- (a) The Divestiture Trustee shall promptly:
 - (i) inform the Commissioner of any negotiations with a prospective Purchaser that may lead to a Divestiture; and
 - (ii) forward to the Commissioner copies of any agreement that is signed with a prospective Purchaser, including non-binding expressions of interest.
 - (b) The Divestiture Trustee shall immediately notify the Commissioner that it intends to enter a Divestiture Agreement with a prospective Purchaser, or has entered into an agreement that, if approved by the Commissioner, will be a Divestiture Agreement within the meaning of this Agreement. If the Divestiture Trustee has entered into or intends to enter into more than one agreement in respect of the same Divestiture Assets, the Divestiture Trustee shall identify the agreement in respect of which it seeks the Commissioner's approval and the remainder of this Part shall apply only to that agreement unless the Divestiture Trustee designates a substitute agreement.
 - (c) The notice described in Paragraph 20(b) shall be in writing and shall include: the identity of the proposed Purchaser; the details of the proposed Divestiture Agreement and any related agreements; and information concerning whether and how the proposed Purchaser would, in the view of the Divestiture Trustee, likely satisfy the terms of this Agreement.
 - (d) Within 14 days following receipt of the notice described in Paragraph 20(b), the Commissioner may request additional information concerning the proposed Divestiture from any or all of Respondents, the Monitor, the prospective Purchaser and the Divestiture Trustee. These Persons shall each provide any additional information requested from them. When they

have provided a complete response to the Commissioner's request, these Persons shall comply with the following procedures:

- (i) the Divestiture Trustee shall provide written confirmation to the Commissioner that the Divestiture Trustee has provided to the Commissioner all additional information requested from the Divestiture Trustee;
- (ii) the Monitor shall provide written confirmation to the Commissioner that the Monitor has provided to the Commissioner all additional information requested from the Monitor;
- (iii) an officer or other duly authorized representative of Respondents shall certify that he or she has examined the additional information provided by Respondents in response to the Commissioner's request and that such information is, to the best of his or her knowledge and belief, correct and complete in all material respects; and
- (iv) an officer or other duly authorized representative of the prospective Purchaser shall certify that he or she has examined the additional information provided by the prospective Purchaser in response to the Commissioner's request and that such information is, to the best of his or her knowledge and belief, correct and complete in all material respects.

The date on which the last of the Divestiture Trustee, Respondents, the Monitor and the prospective Purchaser provides to the Commissioner a confirmation or certification required under this Paragraph is the **"First Reference Date"**.

- (e) Within 7 days after the First Reference Date, the Commissioner may request further additional information concerning the proposed Divestiture from any or all of the Persons identified in Paragraph 20(d). These Persons shall each provide any further additional information requested from them. When they have provided a complete response to the Commissioner's request, if any, these Persons shall comply with the procedures outlined in Paragraph 20(d) in regard to the further additional information provided. The date on which the last of the Divestiture Trustee, Respondents, the Monitor and the prospective Purchaser provides to the Commissioner a confirmation or certification required under this Paragraph is the **"Second Reference Date"**.
- (f) The Commissioner shall notify the Divestiture Trustee of the approval of, or the objection to, the proposed Divestiture as soon as possible, and in any event within 14 days after the date on which the Commissioner receives the notice described in Paragraph 20(b) or, if he requests any

additional information under Paragraph 20(d) or further additional information under Paragraph 20(e), within 14 days after the later of:

- (i) the First Reference Date; and
 - (ii) the Second Reference Date, if any.
- (g) The Commissioner's determination as to whether to approve a proposed Divestiture shall be in writing.

[21] In exercising his discretion to determine whether to approve a proposed Divestiture, the Commissioner shall take into account the likely impact of the Divestiture on competition, and may consider any other factor he considers relevant. Prior to granting his approval, the Commissioner must also be satisfied that:

- (a) the proposed Purchaser is fully independent of and operates at arm's length from Respondents;
- (b) Respondents will have no direct or indirect interest in the Divestiture Assets following the Divestiture;
- (c) the proposed Purchaser is committed to carrying on the Divested Business;
- (d) the proposed Purchaser has the managerial, operational and financial capability to compete effectively in the supply of acid copolymers and ionomers and/or cereal broadleaf herbicides and cereal burndown herbicide additives in Canada; and
- (e) the proposed Purchaser will complete the Divestiture during the Divestiture Trustee Sale Period.

V. PRESERVATION OF DIVESTITURE ASSETS

[22] In order to preserve the Divestiture Assets pending completion of the Divestiture, Respondents shall maintain the economic viability, marketability and competitiveness of the Divestiture Assets and Divested Business, and shall comply with any decision of or direction given by the Monitor that relates to preservation of the Divestiture Assets. Without limiting the generality of the foregoing, Respondents shall:

- (a) maintain and hold the Divestiture Assets in good condition and repair, normal wear and tear excepted, and to standards that are, in the view of the Monitor, at least equal to those that existed at Closing;
- (b) ensure that the management and operation of the Divestiture Assets continues in the ordinary course of business and in a manner that is, in the view of the Monitor, reasonably consistent in nature, scope and magnitude

with past practices and generally accepted industry practices, and in compliance with all applicable laws;

- (c) not knowingly take or allow to be taken any action that, in the view of the Monitor, adversely affects the competitiveness, operations, financial status or value, viability and saleability of the Divestiture Assets;
- (d) ensure that the Divestiture Assets are not engaged in any type of business other than the type of business conducted as of the date of this Agreement, except with the prior approval of the Monitor and the Commissioner;
- (e) maintain all approvals, registrations, consents, licences, permits, waivers, and other authorizations that are, in Monitor's view subject to consultation with Respondents, reasonably necessary for the operation of the Divestiture Assets and Divested Business;
- (f) take commercially reasonable steps to honour all customer contracts and to maintain quality and service standards for customers of the Divestiture Assets that are, in the view of the Monitor, at least equal to the standards that existed during the fiscal year prior to this Agreement;
- (g) not curtail marketing, sales, promotional or other activities of the Divestiture Assets or Divested Business, except with the prior approval of the Monitor;
- (h) not alter, or cause to be altered, the management of the Divestiture Assets as it existed at the date of this Agreement, except with the prior approval of the Monitor or in accordance with this Agreement;
- (i) not terminate or materially alter any employment, salary or benefit agreements, as they existed at the date of this Agreement, for Persons who, in the view of the Monitor, are primarily employed in connection with the Divestiture Assets, except for alterations relating to transfer bids initiated by employees pursuant to Respondents' regular, established job posting policy, without the prior approval of the Monitor;
- (j) ensure that the Divestiture Assets are staffed with sufficient employees to ensure their viability and competitiveness, including by replacing any departing employees with other qualified employees provided that the Monitor is notified of any replacement or vacancy;
- (k) use commercially reasonable efforts to maintain inventory and payment terms consistent with the practices of Respondents that existed, with respect to the Divestiture Assets, during the fiscal year prior to the date of this Agreement; and
- (l) maintain in accordance with applicable generally accepted accounting principles, separate and adequate financial ledger books and records of

material financial information with respect to the Divestiture Assets and the Divested Business.

- [23] Pending completion of the Divestiture, Respondents shall not, without the Commissioner's prior written approval:
- (a) create any new encumbrances on the Divestiture Assets or Divested Business, other than ordinary course obligations;
 - (b) enter into, withdraw from, amend or otherwise take steps to alter any obligations in material contracts relating to the Divestiture Assets or Divested Business, except in the ordinary course of business or as necessary to comply with this Agreement; or
 - (c) make any material changes to the Divestiture Assets or Divested Business, except as required to comply with this Agreement.

- [24] Respondents shall provide sufficient financial resources, including general funds, capital funds, working capital and reimbursement for any operating, capital or other losses, to maintain the Divestiture Assets in accordance with this Part. If the Monitor believes that Respondents have not provided, are not providing or will not provide sufficient financial and other resources under this Part, the Monitor shall forthwith refer the matter to the Commissioner, who shall make a final determination respecting the financial and other resources that Respondents must provide. Respondents shall comply with any determination made by the Commissioner on this issue.

VI. CONFIDENTIALITY OBLIGATIONS

- [25] Respondents shall ensure that Confidential Information in their possession, power or control that is confidential to the Purchaser and related to the Material Science Business or the assets of the Material Science Business (i) is not communicated to employees of Respondents other than the Dow Texas Operational Employees and the Dow Support Employees, (ii) is not communicated to any other Person other than a government authority, the Purchaser or the Monitor, and (iii) is not used by Respondents other than in relation to providing services to the Purchaser.
- [26] Respondents shall ensure that Confidential Information in their possession, power or control that is confidential to FMC Corporation and related to the Transitional Services Agreements, including the volume of product supplied to FMC Corporation, (i) is not communicated to employees of Respondents engaged in marketing or sales, (ii) is not communicated to any other Person other than a government authority, FMC Corporation or the Monitor, and (iii) is not used by Respondents other than in relation to the Transitional Services Agreements.

VII. TRANSITIONAL SERVICES AGREEMENTS

[27] Respondents shall provide the transitional services in accordance with the terms of the Transitional Services Agreements.

VIII. EMPLOYEES

[28] Respondents (during the Initial Sale Period) and the Divestiture Trustee (during the Divestiture Trustee Sale Period) shall provide to any prospective Purchaser, the Commissioner and the Monitor information relating to the employees whose responsibilities, in the view of the Monitor, primarily involve the operation of the Divestiture Assets, other than the Dow Texas Operational Employees, to enable such Purchaser to make decisions regarding offers of employment to such employees. The Monitor shall review the information provided to ensure that it is sufficient to enable the Purchaser to make such decisions.

[29] With the exception of the Dow Texas Operational Employees, Respondents shall:

- (a) not interfere, directly or indirectly, with any negotiations by a Purchaser to employ any employees whose responsibilities, in the view of the Monitor, primarily involve the operation of the Divestiture Assets;
- (b) not offer any incentive to such employees to decline employment with the Purchaser or to accept other employment with Respondents;
- (c) remove any impediment that may deter such employees from accepting employment with the Purchaser;
- (d) waive any non-compete or confidentiality provisions of employment or other contracts that could impair the ability of such employees to be employed by the Purchaser; and
- (e) pay or transfer to or maintain for the employees subsequently employed by the Purchaser all current and accrued bonuses, pensions and other current and accrued benefits to which such employees would otherwise have been entitled had they remained in the employment of Respondents.

[30] For a period of one year following completion of the Divestiture, Respondents shall not, without the prior written consent of the Commissioner, directly or indirectly solicit or employ any Person employed in connection with the Divestiture Assets who has accepted an offer of employment with the Purchaser unless such Person's employment has been terminated by the Purchaser.

IX. FAILURE OF DIVESTITURE TRUSTEE SALE

[31] If, by the end of the Divestiture Trustee Sale Period, the Divestiture has not been completed, or if the Commissioner is of the opinion that the Divestiture likely will not be completed prior to the end of the Divestiture Trustee Sale Period, the

Commissioner may apply to the Tribunal, at his election, for either (i) such order as is necessary to complete the Divestiture; or (ii) such order as is necessary to ensure that the Transaction is not likely to prevent or lessen competition substantially.

X. MONITOR

[32] The Commissioner shall appoint one or more Monitor, responsible for monitoring compliance by Respondents with this Agreement. Such appointment may occur at any time following registration of this Agreement. A reference in this Agreement to specific monitoring functions or tasks that are to be undertaken by the Monitor shall in no way detract from the Monitor's general right, power and duty to monitor all aspects of Respondents' compliance with this Agreement.

[33] Within 5 Business Days after the appointment of the Monitor, Respondents shall submit to the Commissioner for approval the terms of a proposed Monitor Agreement with the Monitor and the Commissioner that confers on the Monitor all rights and powers necessary to permit the Monitor to monitor compliance by Respondents with this Agreement.

[34] Within 5 Business Days after receipt of the proposed Monitor Agreement referred to in Section 33, the Commissioner shall advise Respondents whether or not he approves the terms of the proposed Monitor Agreement. If the Commissioner does not approve the terms of the proposed Monitor Agreement, he shall prescribe alternative terms for the Monitor Agreement that Respondents shall incorporate into a final Monitor Agreement with the Monitor and the Commissioner.

[35] Respondents consent to the following terms and conditions regarding the Monitor's rights, powers and duties and shall include such terms in the Monitor Agreement:

- (a) The Monitor shall have the power and authority to monitor Respondents' compliance with this Agreement and the Transitional Services Agreements, and shall exercise such power and authority and carry out the duties and responsibilities of the Monitor in a manner consistent with the purposes of this Agreement and in consultation with the Commissioner.
- (b) The Monitor shall have the authority to employ, at the expense of Respondents, such consultants, accountants, legal counsel and other representatives and assistants as the Monitor believes are necessary to carry out the Monitor's duties and responsibilities.
- (c) The Monitor shall have no obligation or authority to operate or maintain the Divestiture Assets.
- (d) The Monitor shall act for the sole benefit of the Commissioner, maintain all confidences and avoid any conflict of interest.

- (e) The Monitor shall have no duties of good faith, of a fiduciary nature, or otherwise, to Respondents.
 - (f) The Monitor shall provide to the Commissioner every 30 days after the date of the Monitor's appointment until the Divestiture is complete and thereafter annually on or before the anniversary of the Divestiture, a written report concerning performance by Respondents of its obligations under this Agreement. The Monitor shall, within 3 Business Days, respond to any request by the Commissioner for additional information regarding Respondents' compliance.
- [36] Subject to any legally recognized privilege, Respondents shall provide to the Monitor full and complete access to all personnel, Records, information (including Confidential Information) and facilities relevant to monitoring Respondents' compliance with this Agreement.
- [37] Respondents shall take no action that interferes with or impedes, directly or indirectly, the Monitor's efforts to monitor Respondents' compliance with this Agreement.
- [38] Respondents shall fully and promptly respond to all requests from the Monitor and shall provide all information the Monitor may request. Respondents shall identify an individual who shall have primary responsibility for fully and promptly responding to such requests from the Monitor on behalf of Respondents.
- [39] Respondents may require the Monitor and each of the Monitor's consultants, accountants, legal counsel and other representatives and assistants to sign an appropriate confidentiality agreement in a form satisfactory to the Commissioner; provided, however, that such agreement shall not restrict the Monitor from providing any information to the Commissioner.
- [40] The Commissioner may require the Monitor and each of the Monitor's consultants, accountants, legal counsel and other representatives and assistants to sign an appropriate confidentiality agreement relating to materials and information the Monitor may receive from the Commissioner in connection with the performance of the Monitor's duties.
- [41] Respondents shall be responsible for all reasonable fees and expenses properly charged or incurred by the Monitor in the course of carrying out the Monitor's duties under this Agreement. The Monitor shall serve without bond or security, and shall account for all fees and expenses incurred. Respondents shall pay all reasonable invoices submitted by the Monitor within 30 days after receipt and, without limiting this obligation, Respondents shall comply with any agreement it reaches with the Monitor regarding interest on late payments. In the event of any dispute: (i) such invoice shall be subject to the approval of the Commissioner; and (ii) Respondents shall promptly pay any invoice approved by the Commissioner.

Any outstanding monies owed to the Monitor by Respondents shall be paid out of the proceeds of the Divestiture.

- [42] Respondents shall indemnify the Monitor and hold the Monitor harmless against any losses, claims, damages, liabilities or expenses arising out of, or in connection with, the performance of the Monitor's duties, including all reasonable fees of counsel and other expenses incurred in connection with the preparation or defence of any claim, whether or not resulting in any liability, except to the extent that such losses, claims, damages, liabilities, or expenses result from malfeasance, gross negligence or bad faith by the Monitor.
- [43] Respondents may object to actions taken by the Monitor only on the ground of the Monitor's malfeasance and must convey such objections to the Commissioner in writing within 10 days after the action taken by the Monitor giving rise to Respondents' objection.
- [44] If the Commissioner determines that the Monitor has ceased to act or has failed to act diligently, the Commissioner may remove the Monitor and appoint a substitute Monitor. The provisions of this Agreement respecting the Monitor shall apply in the same manner to any substitute Monitor.
- [45] The Monitor shall serve for 6 months after the Divestiture is completed.

XI. COMPLIANCE

- [46] Within 5 Business Days after the Closing Date, Respondents shall provide written confirmation to the Commissioner of the date on which the Transaction was completed.
- [47] Respondents shall provide a copy of this Agreement to each of its own and its Affiliates' directors, officers, employees and agents having managerial responsibility for any obligations under this Agreement, within 3 Business Days after the date of registration of this Agreement. Respondents shall ensure that its directors, officers, employees and agents with responsibility for any obligations under this Agreement receive sufficient training respecting Respondents' responsibilities and duties under this Agreement, and the steps that such individuals must take in order to comply with this Agreement.
- [48] Respondents shall not, for a period of 10 years after the date when the Divestiture is completed, directly or indirectly acquire any interest in the Divestiture Assets, without the prior written approval of the Commissioner.
- [49] For a period of 2 years after the date when the Divestiture is completed, Respondents shall not, without providing advance written notification to the Commissioner in the manner described in this Section, directly or indirectly:

- (a) acquire any assets or shares of, or any other interest in, any acid copolymer, ionomer, cereal broadleaf herbicide or cereal burndown herbicide additive business in Canada; or
- (b) consummate any merger or other combination with a business that manufactures, distributes, markets or sells acid copolymers, ionomers, cereal broadleaf herbicides or cereal burndown herbicide additives in Canada.

If a transaction described in (a) or (b) is one for which notice is not required under section 114 of the Act, Respondents shall supply to the Commissioner the information described in section 16 of the *Notifiable Transactions Regulations* at least 30 days before completing such transaction. Respondents shall certify such information in the same manner as would be required if section 118 of the Act applied. The Commissioner may accept a competitive impact brief from Respondents instead of such information. The Commissioner may, within 30 days after receiving the information described in this Section, request that Respondents supply additional information that is relevant to the Commissioner's assessment of the transaction. In the event that the Commissioner issues such a request for additional information, Respondents shall supply information to the Commissioner in the form specified by the Commissioner and shall not complete such transaction until at least 30 days after Respondents have supplied all such requested information in the form specified by the Commissioner.

[50] Six months after the date of registration of this Agreement and annually for the next 5 years on the 6 month anniversary of the date of registration, and at such other times as the Commissioner may require, Respondents shall file an affidavit or certificate, substantially in the form of Schedule A to this Agreement, certifying their compliance with Parts VII, VIII and XI of this Agreement to the extent those obligations remain ongoing, and setting out the following information in detail:

- (a) the steps taken to ensure compliance;
- (b) the controls in place to verify compliance; and
- (c) the names and titles of employees who have oversight of compliance.

[51] If any of Respondents, the Divestiture Trustee or the Monitor becomes aware that there has been a breach or possible breach of any of the terms of this Agreement, such Person shall, within 5 Business Days after becoming aware of the breach or possible breach, notify the Commissioner thereof, and shall provide details sufficient to describe the nature, date and effect (actual and anticipated) of the breach or possible breach, provided that notification of a possible breach is not required if such Person determines within those 5 Business Days that it could not reasonably be considered a breach of any of the terms of this Agreement. Respondents shall provide confirmation of their compliance with this provision in

all affidavits and certificates of compliance filed with the Commissioner pursuant to Section 50 of this Agreement.

- [52]** Respondents shall notify the Commissioner at least 30 days prior to:
- (a) any proposed dissolution of Respondents; or
 - (b) any other change in Respondents if such change may affect compliance obligations arising out of this Agreement including, but not limited to, a reorganization, material acquisition, disposition or transfer of assets, or any fundamental change for purposes of Respondents' incorporating statute.
- [53]** For purposes of determining or securing compliance with this Agreement, and subject to any legally recognized privilege, Respondents shall, upon written request given at least 5 Business Days in advance to Respondents, permit any authorized representative(s) of the Commissioner, without restraint or interference:
- (a) to access, during regular office hours of Respondents on any Business Day(s), all facilities and to inspect and copy all Records in the possession or control of Respondents related to compliance with this Agreement, which copying services shall be provided by Respondents at its expense; and
 - (b) to interview such officers, directors or employees of Respondents as the Commissioner requests regarding such matters.

XII. DURATION

- [54]** This Agreement shall become effective on the date when it is registered, and shall remain in effect for 10 years following the Divestiture, except that:
- (a) Parts II, III, IV, V and IX of this Agreement shall be effective only until the Divestiture is completed;
 - (b) Part VII of this Agreement shall be effective only until the Transitional Services Agreements, or any substitute Transitional Services Agreements pursuant to Paragraph 6(c)(iv), are terminated; and
 - (c) Part VI of this Agreement shall be effective only until 5 years after the Divestiture is completed.

XIII. NOTICES

[55] A notice or other communication required or permitted to be given under this Agreement is valid if it is:

- (a) in writing and delivered by personal delivery, registered mail, courier service, facsimile or electronic mail; and
- (b) addressed to the receiving party at the address(es) listed below, or to any other address designated by the receiving party in accordance with this Section.

if to the Commissioner:

Commissioner of Competition
Competition Bureau Canada
Place du Portage, 21st Floor
50 Victoria Street, Phase I
Gatineau, Quebec K1A 0C9

Attention: Commissioner of Competition
Fax: (819) 953-5013
Email address: ic.avisdefusionmergernotification.ic

with a copy to:

Executive Director and Senior General Counsel
Competition Bureau Legal Services
Department of Justice
Place du Portage, 22nd Floor
50 Victoria Street, Phase I
Gatineau, Quebec K1A 0C9
Fax: (819) 953-9267
Email address: ic.cb_lsu_senior_general_counsel-avocat_general_principal_usj_bc.ic@canada.ca

if to Dow:

Oliver J. Borgers
McCarthy Tétrault LLP
66 Wellington Street West, Suite 5300
Toronto, Ontario M5K 1E6
Fax: (416) 868-0673
Email address: oborgers@mccarthy.ca

if to DuPont:

Dany H. Assaf
Torys LLP
79 Wellington Street West, 30th Floor
Toronto, Ontario M5K 1N2
Fax: (416) 865-7380
Email address: dassaf@torys.com

- [56] A notice or other communication under this Agreement is effective on the day that it is received by the receiving party and is deemed to have been received as follows:
- (a) if it is delivered in person, by registered mail or by courier, upon receipt as indicated by the date on the signed receipt;
 - (b) if it is delivered by facsimile, upon receipt as indicated by the time and date on the facsimile confirmation slip; or
 - (c) if it is delivered by electronic mail, when the recipient, by an email sent to the email address for the sender stated in this Section or by a notice delivered by another method in accordance with this Section, acknowledges having received that email, with an automatic “read receipt” not constituting acknowledgment of an email for purposes of this Section.

If a notice or other communication is received after 5:00 p.m. local time, or on a day that is not a Business Day, it shall be deemed to have been received on the next Business Day.

- [57] Notwithstanding Sections 55 and 56, a notice or other communication that is not communicated in accordance with Sections 55 and 56 is valid if a representative of the party to this Agreement that is the recipient of such communication confirms the receipt of such communication and does not, at the time of such confirmation, request that it be delivered differently.

XIV. GENERAL

- [58] In this Agreement:
- (a) **Number and Gender** – Unless the context otherwise requires, words importing the singular include the plural and vice versa and words importing gender include all genders.
 - (b) **Time Periods** – Computation of time periods shall be in accordance with the *Interpretation Act*, R.S.C. 1985, c. I-21, and the definition of “holiday” in the *Interpretation Act* shall include Saturday.

- [59] The Commissioner shall file this Agreement with the Tribunal for registration in accordance with section 105 of the Act. Respondents hereby consent to such registration. Following the filing of this Agreement, the Commissioner shall promptly issue a letter to Respondents indicating that, subject to the implementation of this Agreement, the Commissioner does not intend to make an application under section 92 of the Act in respect of the Transaction.
- [60] The Commissioner may, after informing Respondents, extend any of the time periods contemplated by this Agreement other than Sections 48, 49 and 54. If any time period is extended, the Commissioner shall promptly notify Respondents of the revised time period.
- [61] Nothing in this Agreement precludes Respondents or the Commissioner from bringing an application under section 106 of the Act. Respondents will not, for the purposes of this Agreement, including execution, registration, enforcement, variation or rescission, contest the Commissioner's conclusions that: (i) the Transaction is likely to result in a substantial lessening and/or prevention of competition in the supply of acid copolymers and ionomers, cereal broadleaf herbicides and cereal burndown herbicide additives in Canada; and (ii) the implementation of this Agreement is necessary to ensure that any substantial lessening and/or prevention of competition will not result from the Transaction.
- [62] Respondents attorn to the jurisdiction of the Tribunal for the purposes of this Agreement and any proceeding initiated by the Commissioner relating to this Agreement.
- [63] This Agreement constitutes the entire agreement between the Commissioner and Respondents, and supersedes all prior agreements, understandings, negotiations and discussions, whether written or oral, with respect to the subject matter hereof.
- [64] This Agreement shall be governed by and interpreted in accordance with the laws of Ontario and the laws of Canada applicable therein, without applying any otherwise applicable conflict of law rules.
- [65] In the event of a dispute regarding compliance with or the interpretation, implementation or application of this Agreement, the Commissioner or Respondents may apply to the Tribunal for directions or an order. In the event of any discrepancy between the English language version of this Agreement and the French language version of this Agreement, the English language version of this Agreement shall prevail. In no event shall any dispute suspend the Initial Sale Period or the Divestiture Trustee Sale Period.
- [66] This Agreement may be executed in two or more counterparts, each of which shall be an original instrument, but all of which shall constitute one and the same Agreement.

The undersigned hereby agree to the filing of this Agreement with the Tribunal for registration.

DATED this 27th day of June, 2017

COMMISSIONER OF COMPETITION

[Original signed by John Pecman]

Name: John Pecman
Title: Commissioner of Competition

THE DOW CHEMICAL COMPANY

[Original signed by Amy E. Wilson]

I/We have authority to bind the corporation

Name: Amy E. Wilson
Title: Corporate Secretary & Associate General Counsel

E.I. DU PONT DE NEMOURS AND COMPANY

[Original signed by Stacy L. Fox]

I/We have authority to bind the corporation

Name: Stacy L. Fox
Title: Senior Vice-President

SCHEDULE A

FORM OF COMPLIANCE CERTIFICATION/AFFIDAVIT

I, **[name]**, of **[place]**, hereby certify in accordance with the terms of the Registered Consent Agreement dated • between E.I. du Pont de Nemours and Company, The Dow Company (“Respondents”) and the Commissioner of Competition, that:

1. I am the **[title]** of **[Respondent]**, and have personal knowledge of the matters deposed to herein, unless they are stated to be on information and belief, in which cases I state the source of such information and believe it to be true.
2. On **[date]**, Respondents entered into a Consent Agreement (the “Consent Agreement”) with the Commissioner of Competition (the “Commissioner”) in connection with the merger of the Respondents (the “Transaction”).
3. The Transaction closed on **[date]** (the “Closing Date”).¹
4. The divestiture of the Crop Protection Business was completed on **[date]**. The divestiture of the Material Science Business was completed on **[date]**.
5. Pursuant to Section 50 of the Consent Agreement, Respondent is required to file **[annual reports/reports when requested by the Commissioner]** certifying its compliance with Parts VII, VIII and XI of the Consent Agreement.

Oversight of Compliance

6. **[Names/titles]** have primary responsibility for overseeing compliance with this Agreement.

Closing Date

7. Pursuant to Section 46 of the Consent Agreement, Respondent is required to provide written confirmation to the Commissioner of the date on which the Transaction was completed. Such notice was provided on **[date]**.

Circulation of Consent Agreement

8. Pursuant to Section 47 of the Consent Agreement, Respondent is required to provide a copy of the Consent Agreement to each of its own and its Affiliates’ directors, officers, employees and agents having managerial responsibility for any obligations under the Consent Agreement, within 3 Business Days after the date of registration of the Consent Agreement. The Consent Agreement was circulated by **[whom]** to **[provide list]** on **[dates]**.

¹ Paragraphs 3, 4, 7 and 8 need only be included in the first certification/affidavit.

9. Pursuant to Section 47 of the Consent Agreement, Respondent is required to ensure that its directors, officers, employees and agents with responsibility for any obligations under the Consent Agreement receive sufficient training respecting Respondent's responsibilities and duties under the Consent Agreement. The following training has been provided: **[provide list of who was trained and by whom as well as a general statement of the content of the training]**

Transitional Services Agreements

10. Pending the completion of the Divestiture, Respondents shall provide the transitional services in accordance with the terms of the Transitional Services Agreements. **[Provide details of compliance with agreements.]**

Employees

11. Sections 28 and 29 of the Consent Agreement require Respondent to take various steps in regard to its employees whose responsibilities, in the view of the Monitor, primarily involve the operation of the Divestiture Assets, other than the Dow Texas Operational Employees. Respondent has fully complied with the terms of those Sections and, more particularly:

[Note: Describe steps taken to facilitate employee transfer to Purchaser, having regard to the terms of Sections 28 and 29; provide data on the # of employees who have transferred to the Purchaser.]

Notification of Breach

12. Based on my personal knowledge and my inquiries of **[provide names]**, I am not aware of any breach or possible breach of any of the terms of the Consent Agreement within the meaning of Section 51 of the Consent Agreement.

DATED ●.

Commissioner of Oaths

Name and Title of Certifying Officer